

Northwest Florida State College

Legal Claims Listing

Last updated January 6, 2025

| Claimant | Claim Type | Filed in / Removed To | Filed Date | FCSRMC Coverage | Assigned Counsel | Status/Disposition |
|--|---------------------------------|--|------------|-----------------|---|---|
| Open | | | | | | |
| Tiana Dale | Auto Negligence | 1st Judicial Circuit, Okaloosa | 3/21/2023 | Yes | J. Craig Knox, Andrews, Crabtree, Knox & Longfellow | Claimant filed an amended complaint and the College answered by its deadline on August 9, 2024. Discovery ongoing. |
| Linda DeVore, applicant for NWFSC 2020 AVP/GC position | Age discrimination - ADEA, FCRA | United States District Court, Northern District of Florida Pensacola Division; United States Court of Appeals for the Eleventh Circuit | 10/28/2022 | Yes | Jason Vail, Allen Norton & Blue | Claimant filed an appeal on April 7, 2024. College filed its response on July 24, 2024. Claimant filed reply August 31, 2024. Pending court ruling. |

Closed Since Prior Report

Acronyms:

- DOAH: Florida Division of Administrative Hearings
- FCRA: Florida Civil Rights Act, Chapter 760, Florida Statutes
- FCHR: Florida Commission on Human Relations, which is the Florida agency staffed with enforcing the FCRA
- FCSRMC: Florida College System Risk Management Consortium
- EEOC: Federal Equal Employment Opportunity Commission
- ADEA: Federal Age Discrimination in Employment Act of 1967, 29 U.S.C. § 621 *et seq.*